

BRIAN SANDOVAL  
*Governor*

STEVE CANAVERO, Ph.D.  
*Superintendent  
of Public Instruction*

STATE OF NEVADA



DEPARTMENT OF EDUCATION  
700 E. Fifth Street  
Carson City, Nevada 89701-5096  
(775) 687 - 9200 • Fax: (775) 687 - 9101  
<http://www.doe.nv.gov>

SOUTHERN NEVADA OFFICE  
9890 S. Maryland Parkway, Suite 221  
Las Vegas, Nevada 89183  
(702) 486-6458  
Fax: (702)486-6450  
[www.doe.nv.gov/Educator\\_Licensure](http://www.doe.nv.gov/Educator_Licensure)

### **MEETING NOTICE AND AGENDA**

Name of Organization: Spending and Government Efficiency Commission for the System of K-12 Public Education in Nevada (Assembly Bill 421, Chapter 414, *Statutes of Nevada*, 2015)

Date and Time of Meeting: August 11, 2016 – 8:30 a.m.

Place of Meeting: Nevada Department of Education  
Board Room  
700 East Fifth Street  
Carson City, Nevada

**Note:** Some members of the Task Force may be attending the meeting and other persons may observe the meeting and provide testimony through a simultaneous videoconference conducted at the following locations:

Nevada Department of Education  
Board Room  
9890 South Maryland Pkwy  
Las Vegas, Nevada

Great Basin College  
Room GTA 118  
1500 College Parkway  
Elko, Nevada

<p><b>Note:</b> Please provide the secretary with electronic or written copies of testimony and visual presentations if you wish to have complete versions included as exhibits with the minutes.</p>
---

## **AGENDA**

Note: Items on this agenda may be taken in a different order than listed. Two or more agenda items may be combined for consideration. An item may be removed from this agenda or discussion relating to an item on this agenda may be delayed at any time.

- I. CALL TO ORDER, ROLL CALL  
Glenn Christenson, Vice Chair
- II. PUBLIC COMMENT.  
*(Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The Chair of the Spending and Government Efficiency Commission for the System of K-12 Public Education in Nevada will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Commission's jurisdiction, control or advisory power.)*
- III. OPENING REMARKS  
*(Information/Discussion)* Glenn Christenson, Vice Chair
- IV. APPROVAL OF PRIOR MINUTES AND AGENDA
  - A. Prior Minutes from: May 12, 2016
  - B. Agenda: August 11, 2016
- V. INFORMATION AND DISCUSSION CONCERNING THE EVERY STUDENTS SUCCEED ACT (ESSA)  
*(Information/Discussion)*
  - A. Overview of ESSA, requirements, and flexibility  
Brett Barley, Deputy Superintendent for Student Achievement, NDE
- VI. INFORMATION AND DISCUSSION CONCERNING TEACHER RETENTION
  - A. Presentation on Behalf of Rural School Districts in the State of Nevada  
Dale Norton, Nye County School District Superintendent
  - B. Presentation by Clark County School District (CCSD)  
Andre Long, Chief Human Resources Officer &  
Michael Gentry, Interim Chief Recruitment Officer
  - C. Presentation by Washoe County School District (WCSD)  
Dawn Huckaby, Chief Human Resources Officer
  - D. Presentation by Clark County Education Association  
John Vellardita, President
- VII. INFORMATION AND DISCUSSION CONCERNING COMPENSATION SYSTEMS AND THE STATUS OF NEVADA'S NEW TEACHER EVALUATION SYSTEM  
*(Information/Discussion)*
  - A. Presentation of the Policy Report  
Nancy Brune, Ph.D., Executive Director, Guinn Center for Policy
  - B. Priorities Presentation by John Vellardita, President

- VIII. WORK SESSION AND DISCUSSION OF THE WORK PLAN FOR THE COMMITTEE INCLUDING RECOMMENDATIONS RELATED TO COMPENSATION AND EVALUATION SYSTEMS; SCHEDULE OF FUTURE MEETINGS AND REQUESTS FOR INFORMATION (*Information/Discussion/For Possible Action*) Dale A.R. Erquiaga, Chair
- A. Items suggested by the Guinn Center: Revised 2<sup>nd</sup> paper concerning human capital cost drivers (i.e., salaries, benefits, & personnel)
  - B. Items suggested from HISD's May SAGE meeting on controlling costs and increasing productivity
  - C. Items suggested by the Guinn Center; and members of the Commission, business and labor representatives
- IX. PUBLIC COMMENT
- Public comment will be taken during this agenda item on any matter within the Spending and Government Efficiency Commission for the System of K-12 Public Education in Nevada's jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Chair of the Spending and Government Efficiency Commission for the System of K-12 Public Education in Nevada will impose a time limit of three minutes.*
- X. ADJOURNMENT

PUBLIC NOTICE

*The public is hereby noticed that the Spending and Government Efficiency Commission for the System of K-12 Public Education in Nevada reserves the right to take agenda items out of posted order (except that public hearings will not begin earlier than posted times); items may be pulled or removed from the agenda at any time; and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. A time limit of three minutes will be imposed by the Chair, for public comments, in order to afford all members of the public who wish to comment, with an opportunity to do so within the timeframe available to the Commission. The Chair reserves the right to call on individuals from the audience or to allow for testimony at any time. Individuals providing testimony must fill out a visitor card.*

*Reasonable efforts will be made for members of the public who have disabilities and require special accommodations or assistance at the meeting. Please call the Commission assistant at (775) 687-9232, at least five business days in advance so that arrangements can be made.*

*This public notice has been posted at the offices of the Department of Education (NDE) in Carson City and Las Vegas, at the 17 Nevada County School District Superintendents' Offices, at the 17 county public libraries, and at the Nevada State Library and Archives. Notice of this meeting was posted on the Internet through the Nevada Department of Education website at [www.nde.nv.gov](http://www.nde.nv.gov).*

*The support materials to this agenda are available, at no charge on the NDE website at: [www.doe.nv.gov/StateBoardEducationMeetings/](http://www.doe.nv.gov/StateBoardEducationMeetings/) (under the meeting date referenced above) or by contacting Suzanne Richards at the Department of Education Office, 700 East Fifth Street, Carson City, Nevada and 9890 South Maryland Parkway, Las Vegas Nevada, (775) 687-9232.*

*Support materials are available in electronic format at: <http://www.doe.nv.gov/State Board Education Meetings/>*